

POLICE COMMITTEE
Thursday, 24 January 2019

Minutes of the meeting of the Police Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 24 January 2019 at 11.00 am

Present

Members:

Douglas Barrow (Chairman)
Deputy James Thomson (Deputy Chairman)
Nicholas Bensted-Smith
Deputy Keith Bottomley
Tijs Broeke
Simon Duckworth
Christopher Hayward
Andrew Lentin (External Member)
Deborah Oliver (External Member)
Deputy Henry Pollard

Police Authority:

John Barradell	- Town Clerk & Chief Executive (Chief Executive of Police Authority)
Simon Latham	- Head of Town Clerk's Office (Deputy Chief Executive of Police Authority)
Alex Orme	- Head of Police Authority Team
Oliver Bolton	- Deputy Head of Police Authority Team
Alistair MacLellan	- Town Clerk's Department
Dr Peter Kane	- Chamberlain (Police Authority Treasurer)
Alistair Cook	- Chamberlain's Department
Richard Jeffrey	- Comptroller & City Solicitor's Department
Philip Saunders	- Remembrancer's Department
Ola Obadara	- City Surveyor's Department
Warren Back	- City Surveyor's Department
Ian Hughes	- Department of the Built Environment

City of London Police:

Ian Dyson	- Commissioner of Police
Karen Baxter	- Commander (Economic Crime)
Jane Gyford	- Commander (Operations)
Cecilie Booth	- Interim Financial Services Director
Hayley Williams	- City of London Police

1. APOLOGIES

Apologies were received from Alderman Emma Edhem, Alderman Alison Gowman and Alderman Ian Luder. The Town Clerk advised that Simon Duckworth would be joining the meeting late.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

RESOLVED, that the public minutes and non-public summary of the meeting held on 5 December 2018 be approved as a correct record, subject to a typographical amendment being made.

4. **OUTSTANDING REFERENCES**

Members considered a report of the Town Clerk regarding outstanding references from previous meetings and the following points were made.

1/2018/P – Recruitment

- Members noted that this reference had been completed and could now be closed.

3/2018/P – Fees and Charges

- Members noted that a report would be submitted to the February 2019 meeting.

4/2018/P – Community Engagement and IAG Consultation

- Members noted that this reference had been completed and could now be closed.

5/2018/P – Anti-Social Behaviour in the Policing Plan

- Members noted that a report would be submitted to the February 2019 meeting.

7/2018/P – Stop and Search Training

- In response to a comment from a Member regarding the challenges around achieved fully trained status for all Priority 1 officers/staff, the Commander (Operations) noted that April 2019 was a realistic date to achieve fully trained Stop and Search status for all officers/staff.

8/2018/P – Community Engagement Patrols

- The Chairman noted this reference would remain open for the time being.

9/2018/P – Stop and Search Annual Report

- The Chairman noted this reference would remain open until the report had been submitted to the Committee in November 2019.

10/2018/P – Yellow Lines

- The Director of the Built Environment noted that all scheduled work to renew road markings would be completed by the end of the current financial year 2018/19. Members agreed this reference could be closed.

11/2018/P – Police Committee Change of Name

- Members requested that this reference be combined with 21/2018/P (Term Limits for Common Council Police Committee Members).

12/2018/P – Equality, Diversity and Human Rights Special Interest Area Update

- Members noted that this reference was on the agenda and could be closed.

15/2018/P – Barbican CCTV

- Members noted that this reference remained open.

16/2018/P – Domestic Abuse Employers' Initiative

- The Commander (Operations) noted that a report would be submitted to the April 2019 meeting of the Committee.

17/2018/P – Briefing note on Revenue and Budget Monitoring vs Medium-Term Financial Plan figures

- Members noted that a report would be submitted to the February 2019 meeting.

18/2018/P – Medium-Term Financial Plan Working Party

- In response to a request, the Town Clerk agreed to convene a further meeting of the Medium-Term Financial Plan Working Party during February 2019.

19/2018/P – Report on identified deficit to be submitted to City of London Police Authority's Finance Committee

- Members noted that this reference remained open.

20/2018/P – Resolution regarding forecast outturn overspend to be submitted to City of London Police Authority's Finance Committee

- Members noted that this reference had been completed and could be closed.

21/2018/P – Term Limit for Common Council Members of Police Committee

- Members requested that this reference be combined with 11/2018/P (Police Committee Change of Name).

RESOLVED, that the report be received.

5. SUB-COMMITTEE AND BOARD MINUTES

1a. Professional Standards and Integrity - 7 December 2018

RESOLVED, that the public minutes and non-public summary of the Professional Standards and Integrity Sub (Police) Committee meeting held on 7 December 2018 be received.

2a. Economic Crime Board - 28 November 2018

RESOLVED, that the public minutes and non-public summary of the meeting of the Economic Crime Board held on 28 November 2018 be received.

6. CITY OF LONDON POLICE AUTHORITY - GOVERNANCE

Members considered a report of the Town Clerk regarding City of London Police Authority – Governance. The Town Clerk noted that implementation of the report's recommendations would be overseen by a fortnightly officer-level strategy meeting.

RESOLVED, that Members agree the following proposals,

Governance

- Rename the Police Committee as the Police Authority Board in order to reflect Members' statutory responsibilities in respect of City of London Police and ensure it is better understood that the Board is responsible for overseeing on behalf of the Court of Common Council the activities of the Police Authority as a whole.
- Review of the terms of reference for all committees within the aegis of the recalibrated Police Authority Board (e.g. Police Committee, Economic Crime Board, Performance and Resource Management Sub-Committee, Professional Standards and Integrity Sub-Committee, Police Pensions Board and Police Accommodation Working Party) to ensure a proportionate and complementary distribution of responsibilities as well as frequency of meetings.
- Ensure all the terms of reference and other Committees with responsibility for Police Authority matters (including Policy and Resources, Finance, Efficiency and Performance Sub-Committee, Audit and Risk, Establishment) as well as the Court of Common Council,

specify these responsibilities and where appropriate, that Police Authority business is demarcated on agendas

- Ensure the Police Authority Board received all reports covering Police Authority matters seen by other Committees with responsibility for Police Authority matters (and that, where appropriate, such reports reference Corporate Plan outcomes).
- Review the role and number of co-opted Members for all Police Committees and Sub-Committees, including whether to co-opt relevant Grand Committee Chairman (or their representatives) onto specific committees and, in particular, how to include Home Office representation on the Economic Crime Board.
- Request that City of London Police review the role and terms of reference of the Community Scrutiny Group (CSG) and Independent Advisory Group (IAG) including whether the Police Authority is appropriately represented on both groups, and whether Special Interest Area Leads are sufficiently involved in the groups' work; and
- Review Police Authority engagement with the Association of Police and Crime Commissioners (APCC) including appropriate attendance of meetings by Police Authority Members, the circulation of APCC documents within the Police Authority, and how best to disseminate feedback from APCC meetings.

Special Interest Areas (SIAs)

- Review the current SIAs to ensure that these are appropriately prioritised and aligned with the City of London Police Policing Plan;
- Review the current SIA scheme as part of the annual report to the May Police Committee to ensure that it is fit-for-purpose;
- Ensure all SIA Leads have an opportunity to provide early input to and feedback on the formulation of the City of London Police Policing Plan.

Officer Support

- Review the policy and technical support provided to Police Authority Members, specifically for SIA Leads, to strengthen oversight and scrutiny of the Force;
- Review Police Authority communications to ensure all Members are regularly briefed on Police Authority matters and, where appropriate, significant City of London Police operations, as well as the activities of the Police Authority Chairman and Deputy Chairman;

- Further strengthen the briefings process for Police committee chairmen prior to committee meetings;
- Introduce service level agreements (SLAs) between the Police Authority and key City Corporation Departments (including Comptrollers', Human Resources, and City Surveyors') to provide surety of professional support for Police Authority Members and officers on related Police Authority matters, both for SIA Leads and issues which arise on an ad hoc basis, and to monitor the relative work of City of London Police and the Police Authority in key service areas;
- Request a designated Police Authority budget against which spending on Police Authority activities across the City Corporation can be reported to relevant committees, as well as benchmarked against other police authorities (e.g. MOPAC);
- Commission the City Corporation's Corporate Strategy & Performance Team to review City of London Police performance data and provide reports to Police Authority Members and committees to enhance scrutiny of the City of London Police Policing Plan;
- Commission the City Corporation's Strategy & Performance Team to review the Corporation's current consultation and community engagement arrangements with regard to the policing of the City and provide reports on community feedback to Police Authority Members to help inform priority setting for the City of London Police Policing Plan and to enhance Member oversight and scrutiny of the Force;
- Improve the coordination of officer activity supporting the Police Authority by holding a monthly meeting of key Police Authority officers (chaired by the Police Authority Chief Executive/Deputy Chief Executive) to help with agenda planning across all relevant Committees, as well as the development of committee workplans; and
- Convene a quarterly meeting of Police committee chairmen and deputy chairmen to discuss agenda planning and committee workplans, as well as a quarterly 'Police Authority Strategy' meeting for the Police Authority Chairman, Police Authority Deputy Chairmen, Police Authority Chief Executive, Police Authority Treasurer, and Police Commissioner.

7. **POLICE PROPERTY ACT FUND NOMINATIONS**

Members considered a report of the Town Clerk regarding Police Property Act Fund Nominations. The Chairman noted that a surplus had meant that a fund surplus had allowed an increased contribution of £1,700 to each of the proposed charities, except the National Police Memorial Day where a specific amount of £2,130 had been requested by the National Police Chiefs Council Lead.

RESOLVED, that Members note the report and agree a one-off payment to the following charities,

- Care of Police Survivors - £1,700
- Royal Humane Society - £1,700
- Sheriffs' and Recorder's Fund - £1,700
- First Aid Nursing Yeomanry - £1,700
- London Air Ambulance - £1,700
- City of London Police Widows' and Orphans' Fund - £1,700
- City of London Police Charity for Children - £1,700
- St Mungo's - £1,700
- Working Chance - £1,700
- National Police Memorial Day - £2,130

8. **QUARTERLY COMMUNITY ENGAGEMENT UPDATE**

Members considered a quarterly update report of the Commissioner of Police regarding Community Engagement and the following points were made.

- The Chairman noted that the Mental Health Street Triage Statistics for the period 1 July 2018 – 31 October 2018 demonstrated that Police time was being saved through using the triage approach and added that he had requested the data be submitted to the Safer City Partnership accordingly **(1/2019/P)**.
- In response to a question from a Member regarding the mental health triage approach, the Commissioner replied that hours were being saved through issuing less s136 notices and consequently less time spent attending hospital(s). In his view, the key outcome was the fact that people who needed help were receiving it sooner under the triage approach.
- In response to a request from Members, the Commissioner agreed to prepare a case study of the triage approach (e.g. of five individuals) that demonstrated an average of hours saved, and the kind of outcomes that were being achieved in general. This to be included in the next quarterly Community Engagement Update due in April 2019. This case study could be shared with the National Health Service and partner agencies if appropriate. **(2/2019/P)**.
- A Member noted that he would welcome sight of the annual review of Operation Luscombe **(3/2019/P)**. He queried how the Force recorded instances of homelessness and cautioned against conflating homelessness with anti-social behaviour.
- In response to a question, the Commissioner confirmed that reference to 'exclusion' within the report referred to exclusion of individuals responsible for anti-social behaviour from the City of London.

- In response to a comment, the Commissioner agreed to review how to improve communications with elected Members and the public regarding the Force's response to long-term rough sleepers in the City **(4/2019/P)**.
- In response to a question, the Commissioner confirmed that the Force was working to expand CyberGriffin beyond the City, and to partner where appropriate with outside agencies. He would update Members further outside of the meeting **(5/2019/P)**.

RESOLVED, that the report be received.

9. **SPECIAL INTEREST AREA UPDATE - EQUALITY, DIVERSITY & HUMAN RIGHTS**

The Special Interest Area Lead Member for Equality, Diversity and Human Rights (SIA/EDHR) was heard and the following points were made.

- The SIA/EDHR welcomed the engagement he had received from both the Authority and the Force and went on to highlight what he believed to be key areas of focus for the Committee.
 - The community engagement work undertaken by the Community Scrutiny Group (CSG) and Independent Advisory Group (IAG) was welcome, but more progress needed to be made in ensuring the IAG was as effective as possible in informing community engagement.
 - The Committee should be mindful of how data was collected, interpreted and presented e.g. ethnicity of persons approached under Stop and Search.
 - Workforce planning measures undertaken by the Force should be appropriately flagged with the Authority's Establishment Committee.
 - The Force should be mindful of its approach to leadership, culture, retention and professional progression, and in particular for BAME and/or females in specialist units.
 - The SIA/EDHR noted that 20% of persons working in the City were BAME. The same demographic working for the Metropolitan Police was 40% - at the City of London Police, it was 6%. Moreover only 20% of the City of London Police was female, the lowest percentage of any UK police force.

RESOLVED, that the update be noted.

10. **QUARTERLY EQUALITY AND INCLUSION UPDATE**

Members considered a quarterly update report of the Commissioner of Police regarding Equality and Inclusion and the following points were made.

- The Commander (Operations) noted that the Force was currently at full complement and therefore careful consideration was required on how to diversify the Force and embed diversity within Force culture, particularly around BAME and women. All Chief Superintendents were revising the suggested make-up of their workforces, and this work was complemented by Force data and culture analysis provided by workforce champions.
- In response to a request from Members, the Commander (Operations) agreed to provide Members with the terms of reference of the Community Scrutiny Group and the Independent Advisory Group, and a note on why the two groups were currently separate **(6/2019/P)**.

RESOLVED, that the report be received.

11. ANTI-TERRORISM TRAFFIC REGULATION ORDER: 2018 REVIEW

Members considered a report of the Director of the Built Environment regarding Anti-Terrorism Traffic Regulation Order (ATTRO) – 2018 Review and the following points were made.

- The Director of the Built Environment noted that the ATTRO was only used once in 2018, compared to six times in 2017, which suggested it was being used proportionately. He noted that a review on whether ATTRO represented an appropriate policing tool could be included in the 2019 review, which would be reported to Members in January 2020 **(7/2019/P)**.
- In response to a question, the Commissioner of Police confirmed it was his view that ATTROs were a required capability for the City of London Police, one that was used sparingly and that was subject to appropriate checks and balances.
- A Member who served on the Streets and Walkways Sub (Planning and Transportation) Committee noted that it had taken the view that ATTROs were a necessary capability for the City of London Police.

RESOLVED, that the report be received.

12. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

13. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

There were no items of urgent business.

14. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

15. **NON-PUBLIC MINUTES**

RESOLVED, that the non-public minutes of the meeting held on 5 December 2018 be approved as a correct record.

16. **NON-PUBLIC OUTSTANDING REFERENCES**

Members considered a report of the Town Clerk regarding non-public outstanding references from previous meetings.

17. **SUB-COMMITTEE, BOARD AND WORKING PARTY MINUTES**

1a. **Medium-Term Financial Plan Working Party - 8 January 2019**

RESOLVED, that the minutes of the Medium-Term Financial Plan Working Party meeting held on 8 January 2018 be received.

2a. **Police Accommodation Working Party - 20 December 2018**

RESOLVED, that the minutes of the Police Accommodation Working Party meeting held on 20 December 2018 be received.

3a. **Professional Standards and Integrity - 7 December 2018**

RESOLVED, that the non-public minutes of the Professional Standards and Integrity Sub-Committee meeting held on 7 December 2018 be received.

4a. **Police Accommodation Working Party - 5 December 2018**

RESOLVED, that the minutes of the Police Accommodation Working Party meeting held on 5 December 2018 be received.

5a. **Economic Crime Board - 28 November 2018**

RESOLVED, that the non-public minutes of the Economic Crime Board meeting held on 28 November 2018 be received.

18. **NON-PUBLIC APPENDIX - CITY OF LONDON POLICE AUTHORITY GOVERNANCE**

RESOLVED, that the non-public appendix to Item 6 (City of London Police Authority -Governance) be received.

19. **COMMISSIONER'S UPDATES**

The Commissioner of Police was heard.

20. **CITY OF LONDON POLICE - BREXIT UPDATE**

Members considered an update report of the Commissioner of Police regarding Brexit.

21. **UPDATE - COLP'S ANNUAL EFFICIENCY SAVINGS / TRANSFORM PROGRAMME**
Members considered an update report of the Commissioner of Police regarding City of London Police Annual Efficiency Savings /Transform Programme.
22. **CITY OF LONDON POLICE RISK REGISTER UPDATE**
Members considered an update report of the Commissioner of Police regarding the City of London Police Risk Register.
23. **WOOD STREET AND SNOW HILL POLICE STATIONS - DISPOSAL UPDATE**
Members considered a disposal update report of the City Surveyor regarding Wood Street and Snow Hill Police Stations.
24. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
25. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no items of urgent business.
26. **CONFIDENTIAL MINUTES**
RESOLVED, that the confidential minutes of the meeting held on 5 December 2018 be approved as a correct record.

The meeting ended at 1.00 pm

Chairman

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